



# Promoting a safer church

*The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church*

**House of Bishops  
Safeguarding Policy  
for children, young  
people & adults**

## IF YOU ARE CONCERNED

*that someone you know is at risk of, or is being abused, or presents a risk to others, please seek advice from a Safeguarding Adviser or if necessary report the matter to the Local Authority Social Care Services or the Police without delay.*

Local contacts available to speak to if you have any concerns:

Laura Tate 07866 712852  
Jane Maffett 07711 450213  
Joint Safeguarding Officers  
[jane@gurnellgrove.com](mailto:jane@gurnellgrove.com)

Mark Tate  
Leader  
07949 615653  
[mark@gurnellgrove.com](mailto:mark@gurnellgrove.com)

Diocesan Safeguarding Officers  
020 7932 1224  
[safeguarding@london.anglican.org](mailto:safeguarding@london.anglican.org)

**Local Authority Social Services**  
020 8825 8000

**IF THERE IS IMMEDIATE RISK OR DANGER  
PLEASE CONTACT THE POLICE ON 999.**

## OUR COMMITMENTS

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse or other affected persons
- Caring pastorally for those who are the subject of concerns/allegations of abuse and other affected persons
- Responding to those that may pose a present risk.

## HELPLINES

- NSPCC: 0808 800 5000
- Childline: 0800 1111
- Stop It Now: 0808 1000 900
- NAPAC: 0808 801 0331
- Samaritans: 116 123
- Family Lives: 0808 800 2222
- National Domestic Abuse Helpline: 0808 2000 247
- Respect Phoneline: 0808 8024040
- National Careline: 0800 0699 784



## **SAFEGUARDING POLICY PROMOTING A SAFER COMMUNITY**

The following policy was agreed at the trustees meeting of Gurnell Grove Community Trust held on **24th April 2023**.

In accordance with the House of Bishops' Policy Statements 'Promoting a Safer Church' (2017) and 'Protecting All God's Children' 4th edition (2010) and the Diocesan Safeguarding Policy 'Promoting a Safer Diocese' (2018) we are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The organisation will:

- Create a safe and caring place for all.
- Have a named Safeguarding Officer to work with the Team Leader and the Trust to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in activity locations and on the website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this community will agree to abide by this policy and the guidelines established by this church.

This church appoints Jane Maffett as the Safeguarding Officer and Laura Tate as Deputy Safeguarding Officer.

Signed: Leader Mark Tate

For the Trustees Steve Newbold, Trustee